

APPENDIX A.1
CLASSIFICATIONS AND SUPPLEMENTAL BENEFITS SCHEDULE
2011 - 2012
CLASSIFICATIONS

<u>INSTRUCTIONAL SUPPORT</u>	<u>RANGE</u>	<u>GENERAL SUPPORT</u>	<u>RANGE</u>
<u>Instructional Programs</u>		<u>Child Nutrition</u>	
Assistant - Bilingual	29	Food Service Assistant	29
Assistant - Classroom	29	Food Service Cook	31
Assistant - Physical Education	29	Food Service Cafeteria Manager	39
Assistant - Spec Svcs Non Severe	29	Food Service Cook Manager	39
Assist - Spec Svcs SH/SDC (eff:07-01-09)	31		
<u>Instructional Media</u>		<u>Plant Maintenance and Operations</u>	
Library Textbook Clerk	26	Food Service Courier/Custodian	33
Library Assistant	32	Custodian	33
Library Assistant - Senior	37	Grounds Keeper	36
		Custodian - Senior	36
		Maintenance Worker	42
		Maintenance Worker - Senior	45
<u>Pupil Services</u>		Technology - Lab Assistant	34
Noon Duty Supervisor	21		
Assistant - Health	37		
		<u>Pupil Transportation</u>	
<u>Instructional Administration</u>		School Bus Driver	39
Clerk/Administrative	31	School Bus Driver - Relief	39
Secretary/Counseling	36	School Bus Driver - Trainer	49
Secretary/Administrative	46	Head Mechanic	49

SUPPLEMENTAL BENEFITS

SHIFT DIFFERENTIAL PREMIUM: A twenty-five cent (.25) per hour differential premium will be paid to any regular employee whose regular job assignment begins after 12 noon and continues beyond 6 p.m., excluding bus drivers (Article V).

SPLIT-SHIFT DIFFERENTIAL PREMIUM: A twenty-five cent (.25) per hour differential will be paid to any regular employee whose job(s) assignment(s) includes a period of unpaid time in excess of one (1) hour (not to include normal one (1) hour meal time.) (Article V).

PROFESSIONAL GROWTH PROGRAM: All professional growth adjustments are made annually during the month of December, and no more than (1) adjustment may be granted during a fiscal year, even though units for more than one (1) increment may have been earned. Professional Growth shall be paid as follows:

Increment 1	15 Units = Basic Salary Step Placement = 1% increase
Increment 2	30 Units = Basic Salary Step Placement = 2% increase
Increment 3	45 Units = Basic Salary Step Placement = 3% increase
Increment 4	60 Units = Basic Salary Step Placement = 4% increase
Increment 5	75 Units = Basic Salary Step Placement = 5% increase

Annual Compensation for Degrees Earned:

Associate Degree without pre-approved units	\$250
Bachelors Degree without pre-approved units	\$500

Maximum annual compensation for degrees earned shall not exceed \$500.

APPENDIX A.2
FORT BRAGG UNIFIED SCHOOL DISTRICT
CLASSIFICATIONS AND SUPPLEMENTAL BENEFITS SCHEDULE
2011 - 2012
CLASSIFICATIONS

COLAcl												
	RANGE=	2.00%										
1.0000	STEP =	3.90%										
RANGE	1	2	3	4	5	6	7	8	11	16	21	
17	7.91	8.22	8.54	8.87	9.22	9.58	9.95	10.34	10.74	11.16	11.60	
18	8.07	8.38	8.71	9.05	9.40	9.77	10.15	10.55	10.96	11.38	11.83	
19	8.23	8.55	8.88	9.23	9.59	9.96	10.35	10.76	11.18	11.61	12.07	
20	8.39	8.72	9.06	9.42	9.78	10.16	10.56	10.97	11.40	11.84	12.31	
21	8.56	8.90	9.24	9.60	9.98	10.37	10.77	11.19	11.63	12.08	12.55	
22	8.73	9.07	9.43	9.80	10.18	10.57	10.99	11.42	11.86	12.32	12.80	
23	8.91	9.26	9.62	9.99	10.38	10.79	11.21	11.64	12.10	12.57	13.06	
24	9.09	9.44	9.81	10.19	10.59	11.00	11.43	11.88	12.34	12.82	13.32	
25	9.27	9.63	10.00	10.40	10.80	11.22	11.66	12.11	12.59	13.08	13.59	
26	9.45	9.82	10.20	10.60	11.02	11.45	11.89	12.36	12.84	13.34	13.86	
27	9.64	10.02	10.41	10.81	11.24	11.67	12.13	12.60	13.09	13.61	14.14	
28	9.84	10.22	10.62	11.03	11.46	11.91	12.37	12.86	13.36	13.88	14.42	
29	10.03	10.42	10.83	11.25	11.69	12.15	12.62	13.11	13.62	14.16	14.71	
30	10.23	10.63	11.05	11.48	11.92	12.39	12.87	13.37	13.90	14.44	15.00	
31	10.44	10.84	11.27	11.71	12.16	12.64	13.13	13.64	14.17	14.73	15.30	
32	10.65	11.06	11.49	11.94	12.41	12.89	13.39	13.92	14.46	15.02	15.61	
33	10.86	11.28	11.72	12.18	12.65	13.15	13.66	14.19	14.75	15.32	15.92	
34	11.08	11.51	11.96	12.42	12.91	13.41	13.93	14.48	15.04	15.63	16.24	
35	11.30	11.74	12.20	12.67	13.17	13.68	14.21	14.77	15.34	15.94	16.56	
36	11.52	11.97	12.44	12.92	13.43	13.95	14.50	15.06	15.65	16.26	16.89	
37	11.75	12.21	12.69	13.18	13.70	14.23	14.79	15.36	15.96	16.59	17.23	
38	11.99	12.46	12.94	13.45	13.97	14.52	15.08	15.67	16.28	16.92	17.58	
39	12.23	12.71	13.20	13.72	14.25	14.81	15.38	15.98	16.61	17.26	17.93	
40	12.47	12.96	13.47	13.99	14.54	15.10	15.69	16.30	16.94	17.60	18.29	
41	12.72	13.22	13.73	14.27	14.83	15.40	16.01	16.63	17.28	17.95	18.65	
42	12.98	13.48	14.01	14.56	15.12	15.71	16.33	16.96	17.62	18.31	19.03	
43	13.24	13.75	14.29	14.85	15.43	16.03	16.65	17.30	17.98	18.68	19.41	
44	13.50	14.03	14.58	15.14	15.73	16.35	16.99	17.65	18.34	19.05	19.79	
45	13.77	14.31	14.87	15.45	16.05	16.67	17.33	18.00	18.70	19.43	20.19	
46	14.05	14.59	15.16	15.76	16.37	17.01	17.67	18.36	19.08	19.82	20.59	
47	14.33	14.89	15.47	16.07	16.70	17.35	18.02	18.73	19.46	20.22	21.01	
48	14.61	15.18	15.78	16.39	17.03	17.70	18.39	19.10	19.85	20.62	21.43	
49	14.91	15.49	16.09	16.72	17.37	18.05	18.75	19.48	20.24	21.03	21.85	