

EXHIBIT C
FORT BRAGG UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
185 DAY SCHEDULE
2008 - 2009 (same as 2007 - 2008)

STEPS	CLASS A BA<60	CLASS B BA+60	CLASS C BA+75	CLASS D BA+90	CLASS E BA+105
1	34,500	35,500	36,500	37,500	38,500
2	35,500	36,500	37,500	38,500	39,500
3	36,500	37,500	38,500	39,500	40,500
4	37,500	38,500	39,500	40,500	41,500
5	38,500	39,500	40,500	41,500	42,500
6	39,500	40,500	41,500	42,500	43,500
7	40,500	41,500	42,500	43,500	44,500
8	41,500	42,500	43,500	44,500	45,500
9	41,500	43,500	44,500	45,500	46,500
10	41,500	44,500	45,500	46,500	47,500
11	41,500	45,500	46,500	47,500	48,500
12	41,500	46,500	47,500	48,500	49,500
13	41,500	47,500	48,500	49,500	50,500
14	41,500	48,500	49,500	50,500	51,500
15	41,500	49,500	50,500	51,500	52,500
16	41,500	50,500	51,500	52,500	53,500
17	41,500	50,500	52,500	53,500	54,500
18	41,500	50,500	53,500	54,500	55,500
19	41,500	50,500	54,500	55,500	56,500
20	41,500	50,500	55,500	56,500	57,500
21	41,500	50,500	55,500	57,500	58,500
22	41,500	50,500	55,500	58,500	59,500
23	41,500	50,500	55,500	58,500	60,500
24	41,500	50,500	55,500	58,500	61,500
25	41,500	50,500	55,500	58,500	62,500
26	41,500	50,500	55,500	58,500	63,500
27	41,500	50,500	55,500	58,500	64,500
28	41,500	50,500	55,500	58,500	65,500
29	41,500	50,500	55,500	58,500	66,500
30	41,500	50,500	55,500	58,500	67,500

District to provide supplemental monthly benefits for the full twelve (12) months as described in Exhibit A.

The salary schedule shall be increased by the following daily factors for the positions indicated:

1.1281 - Counselor 1.0342 - Librarian 1.1732 - Psychologist

A maximum of ten (10) years credit for previous experience may be allowed.

The following stipend shall be paid for advance degrees in accordance with ARTICLE 16.11.

\$1250 - Masters Degree \$1750 - Doctorate Degree \$1250 - National Board Certification

To be placed above Class A, a teacher must have an approved BA or BS, and have been granted the required semester hours after the degree was earned.

EXHIBIT D
EXTRA PAY SALARY SCHEDULE
2008 - 2009 (same as 2007 - 2008)

(All Percentages are based on Range A, Step 1 of the Non Credentialed Teacher Salary Schedule)

Athletic Director	9.2%	\$2,710
Band Director	8.5%	\$2,504
Choral Director	8.5%	\$2,504
Drama Coach	8.5%	\$2,504
Musical Director	6.0%	\$1,767
Orchestra Director	6.0%	\$1,767

Extra Duty Hourly Rate: Based on Range C, Step 4 of the Credentialed Teacher Salary Schedule.
For example, Home Hospital, Summer School, Saturday School.

\$30

Interscholastic Sports

Coaches Longevity: The longevity shown is for a Varsity Head Coach (football & basketball only).
All other coaches will receive a pro-rated share of this amount. For example,
a Varsity Head Coach (all other sports) will receive 7.5% / 8.5% of the
appropriate longevity amount shown below.

	Experience:	1 Yr	2 Yrs	3 Yrs	4 Yrs
Varsity Head Coach Longevity:		\$300	\$300	\$600	\$600

			Base Salary				
Head Coach Varsity Football, Basketball Only	8.5%	\$2,504	\$2,804	\$2,804	\$3,104	\$3,104	
Head Coach Varsity All other sports	7.5%	\$2,209	\$2,474	\$2,474	\$2,739	\$2,739	
Assistant Coach Varsity All sports, where authorized	6.0%	\$1,767	\$1,979	\$1,979	\$2,191	\$2,191	
Head Coach JV or 9th Gde All sports	6.0%	\$1,767	\$1,979	\$1,979	\$2,191	\$2,191	
Assistant Coach JV or 9th Gde All sports, where authorized	3.5%	\$1,031	\$1,155	\$1,155	\$1,278	\$1,278	
Cheerleader for two sports seasons Authorized only	5.0%	\$1,473	\$1,649	\$1,649	\$1,826	\$1,826	
FB Middle School Coaches All sports	2.5%	\$736	\$825	\$825	\$913	\$913	

Effective: July 1, 2007
Adopted: August 16, 2007