

EXHIBIT C
FORT BRAGG UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
185 DAY SCHEDULE
2011 - 2012

STEPS	CLASS A BA<60	CLASS B BA+60	CLASS C BA+75	CLASS D BA+90	CLASS E BA+105	STEPS
1	38,000	39,000	40,000	41,000	42,000	4a
2	39,000	40,000	41,000	42,000	43,000	5a
3	40,000	41,000	42,000	43,000	44,000	6a
4	41,000	42,000	43,000	44,000	45,000	7a
5	42,000	43,000	44,000	45,000	46,000	8a
6	42,000	44,000	45,000	46,000	47,000	9a
7	42,000	45,000	46,000	47,000	48,000	10a
8	42,000	46,000	47,000	48,000	49,000	11a
9	42,000	47,000	48,000	49,000	50,000	12a
10	42,000	48,000	49,000	50,000	51,000	13a
11	42,000	49,000	50,000	51,000	52,000	14a
12	42,000	50,000	51,000	52,000	53,000	15a
13	42,000	51,000	52,000	53,000	54,000	16a
14	42,000	51,000	53,000	54,000	55,000	17a
15	42,000	51,000	54,000	55,000	56,000	18a
16	42,000	51,000	55,000	56,000	57,000	19a
17	42,000	51,000	56,000	57,000	58,000	20a
18	42,000	51,000	56,000	58,000	59,000	21a
19	42,000	51,000	56,000	59,000	60,000	22a
20	42,000	51,000	56,000	59,000	61,000	23a
21	42,000	51,000	56,000	59,000	62,000	24a
22	42,000	51,000	56,000	59,000	63,000	25a
23	42,000	51,000	56,000	59,000	64,000	26a
24	42,000	51,000	56,000	59,000	65,000	27a
25	42,000	51,000	56,000	59,000	66,000	28a
26	42,000	51,000	56,000	59,000	67,000	29a
27	42,000	51,000	56,000	59,000	68,000	30a

Teachers placed in Steps 1, 2 or 3 in the beginning of 2010-2011 are placed in Step 1 to the left of the chart. Teachers hired prior to 2006-2007 step numbers to the right of the chart.

District to provide supplemental monthly benefits for the full twelve (12) months as described in Exhibit A.

The salary schedule shall be increased by the following daily factors for the positions indicated:

1.1281 - Counselor 1.0342 - Librarian 1.1732 - Psychologist

A maximum of ten (10) years credit for previous experience may be allowed.

The following stipend shall be paid for advance degrees in accordance with ARTICLE 16.11.
 \$1250 - Masters Degree \$1750 - Doctorate Degree \$1250 - National Board Certification

To be placed above Class A, a teacher must have an approved BA or BS, and have been granted the required semester hours after the degree was earned.

EXHIBIT D
EXTRA PAY SALARY SCHEDULE
2011 - 2012 (same as 2007 - 2008)

(All Percentages are based on Range A, Step 1 of the Non Credentialed Teacher Salary Schedule)

Athletic Director	9.2%	\$2,710
Band Director	8.5%	\$2,504
Choral Director	8.5%	\$2,504
Drama Coach	8.5%	\$2,504
Musical Director	6.0%	\$1,767
Orchestra Director	6.0%	\$1,767

Extra Duty Hourly Rate: Based on Range C, Step 4 of the Credentialed Teacher Salary Schedule.
For example, Home Hospital, Summer School, Saturday School.

\$33

Interscholastic Sports

Coaches Longevity: The longevity shown is for a Varsity Head Coach (football & basketball only).
All other coaches will receive a pro-rated share of this amount. For example,
a Varsity Head Coach (all other sports) will receive 7.5% / 8.5% of the
appropriate longevity amount shown below.

Experience:	1 Yr	2 Yrs	3 Yrs	4 Yrs
Varsity Head Coach Longevity:	\$300	\$300	\$600	\$600

			Base Salary				
Head Coach Varsity Football, Basketball Only	8.5%	\$2,504	\$2,804	\$2,804	\$3,104	\$3,104	
Head Coach Varsity All other sports	7.5%	\$2,209	\$2,474	\$2,474	\$2,739	\$2,739	
Assistant Coach Varsity All sports, where authorized	6.0%	\$1,767	\$1,979	\$1,979	\$2,191	\$2,191	
Head Coach JV or 9th Gde All sports	6.0%	\$1,767	\$1,979	\$1,979	\$2,191	\$2,191	
Assistant Coach JV or 9th Gde All sports, where authorized	3.5%	\$1,031	\$1,155	\$1,155	\$1,278	\$1,278	
Cheerleader for two sports seasons Authorized only	5.0%	\$1,473	\$1,649	\$1,649	\$1,826	\$1,826	
FB Middle School Coaches All sports	2.5%	\$736	\$825	\$825	\$913	\$913	

Effective: July 1, 2007
Adopted: August 16, 2007